



uOttawa

### SELF-DECLARATION FORM

Please note that your self-declaration is voluntary and you may identify with more than one designated group. All information collected is kept strictly confidential and will be used for statistical purposes.

**NAME OF CANDIDATE:** \_\_\_\_\_

**Women**

**Members of visible minorities**

**Persons with disabilities**

**Aboriginal Peoples**

#### Members of visible minorities

Members of visible minorities are defined as non-Caucasian in race or non-white in colour and who do not report being Aboriginal. This includes Black, Chinese, Filipino, Japanese, Korean, South Asian or East Indian, Southeast Asian, non-white West African, North African or Arab, non-white Latin American, persons of mixed origin (with one parent in one of the visible minority groups in this list), or other visible minority group.

#### Persons with disabilities

Persons with disabilities are defined as having a long-term or recurring physical, mental, sensory, psychiatric or learning impairment and who:

- considers themselves to be disadvantaged in employment by reason of that impairment, or
- believes that an employer or potential employer is likely to consider them to be disadvantaged in employment because of this impairment; and
- includes persons whose functional limitations owing to their impairment have been accommodated in their current job or workplace.

#### Aboriginal Peoples

Aboriginal Peoples are defined as First Nations (North American Indian), Métis, or Inuit. First Nations include Status and Non-Status Indians.

**SIGNATURE:** \_\_\_\_\_

**DATE:** \_\_\_\_\_

*(Confidential when completed)*