

Salary Scales for Non-Unionized Contractual Research Staff Paid From Grant and External Contracts  
Salary Scales 2017-2018

Position Title	Grade
Junior Technician	NR 1
Technician (1)	NR 2
Technician (2)	NR 3
Technician (3)	NR 4
Senior Technician	NR 6
Research Associate / Scientist / Medicine / Engineer (1)	NR 5
Research Associate / Scientist / Medicine / Engineer (2)	NR 6
Research Associate / Scientist / Medicine / Engineer (3)	NR 7
Senior Research Associate / Scientist / Medicine / Engineer	NR 8
Clinical Research Coordinator	NR 4
Clinical Research Associate	NR 6
Senior Clinical Research Associate	NR 8
Social Sciences and Humanities Research Coordinator	NR 4
Social Sciences and Humanities Research Associate	NR 6
Senior Social Sciences and Humanities Research Associate	NR 8
Laboratory Coordinator	NR 5
Laboratory Manager	NR 8
Senior Laboratory Manager	NMR1
Research Administrative Assistant	NR 3

For more information contact:

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**35 hours per week**

Grade	Minimum \$	Standard \$	Maximum \$
NR1	40,393	44,562	49,018
NR 2	41,410	48,379	53,215
NR 3	44,976	52,547	57,803
NR 4	49,065	56,789	62,466
NR 5	53,909	62,395	68,635
NR 6	60,201	69,131	76,044
NR 7	67,269	77,249	84,974
NR 8	75,618	86,834	95,518
NMR1	77,331	96,665	106,330

**37.5 hours per week**

Grade	Minimum \$	Standard \$	Maximum \$
NR 1	43,277	47,745	52,519
NR 2	44,367	51,835	57,018
NR 3	48,187	56,300	61,933
NR 4	52,569	60,846	66,927
NR 5	57,760	66,854	73,537
NR 6	64,500	74,068	81,476
NR 7	72,075	82,767	91,042
NR 8	81,020	93,037	102,342
NMR1	82,197	102,748	113,021

**40 hours per week**

Grade	Minimum \$	Standard \$	Maximum \$
NR 1	46,161	50,928	56,020
NR 2	47,325	55,290	60,819
NR 3	51,401	60,052	66,058
NR 4	56,073	64,899	71,391
NR 5	61,612	71,309	78,439
NR 6	68,801	79,005	86,908
NR 7	76,879	88,282	97,112
NR 8	86,422	99,240	109,162
NMR1	88,378	110,475	121,519