

Budgeting tool for Postdoctoral Fellow Employees 2020-2021

The minimum compensation for a Postdoctoral Fellow is \$34,000.

For calculation purposes:

1. The CPP rate is set at 5.25% with a maximum of \$2,898/year.
2. The EI rate is set at 2.394% with a maximum of \$1,297.55/year.
3. The WSIB rate is set at 0.25% with a maximum of \$238.50/year.
4. The Tax-EHT rate is set at 1.95%.
5. The benefits rate for family coverage is set at \$4,073.72/year.

More information on Benefits is available at:

<https://hrdocrh.uottawa.ca/info/en-ca/postdoc/>

Yearly Salary \$	Cost of Benefits %	Cost of Benefits \$	Yearly Salary + Cost of Benefits \$
\$ 34,000	21.29%	\$ 7,239	\$ 41,239
\$ 35,000	20.96%	\$ 7,336	\$ 42,336
\$ 36,000	20.65%	\$ 7,434	\$ 43,434
\$ 37,000	20.36%	\$ 7,533	\$ 44,533
\$ 38,000	20.08%	\$ 7,630	\$ 45,630
\$ 39,000	19.82%	\$ 7,730	\$ 46,730
\$ 40,000	19.57%	\$ 7,828	\$ 47,828
\$ 41,000	19.33%	\$ 7,925	\$ 48,925
\$ 42,000	19.11%	\$ 8,026	\$ 50,026
\$ 43,000	18.89%	\$ 8,123	\$ 51,123
\$ 44,000	18.68%	\$ 8,219	\$ 52,219
\$ 45,000	18.49%	\$ 8,321	\$ 53,321
\$ 46,000	18.30%	\$ 8,418	\$ 54,418
\$ 47,000	18.21%	\$ 8,559	\$ 55,559
\$ 48,000	17.95%	\$ 8,616	\$ 56,616
\$ 49,000	17.78%	\$ 8,712	\$ 57,712
\$ 50,000	17.62%	\$ 8,810	\$ 58,810
\$ 51,000	17.47%	\$ 8,910	\$ 59,910
\$ 52,000	17.32%	\$ 9,006	\$ 61,006
\$ 53,000	17.18%	\$ 9,105	\$ 62,105
\$ 54,000	17.05%	\$ 9,207	\$ 63,207
\$ 55,000	16.88%	\$ 9,284	\$ 64,284
\$ 56,000	16.97%	\$ 9,503	\$ 65,503
\$ 57,000	16.71%	\$ 9,525	\$ 66,525
\$ 58,000	16.46%	\$ 9,547	\$ 67,547
\$ 59,000	16.22%	\$ 9,570	\$ 68,570
\$ 60,000	15.98%	\$ 9,588	\$ 69,588
\$ 61,000	15.76%	\$ 9,614	\$ 70,614
\$ 62,000	15.54%	\$ 9,635	\$ 71,635
\$ 63,000	15.33%	\$ 9,658	\$ 72,658

Yearly Salary \$	Cost of Benefits %	Cost of Benefits \$	Yearly Salary + Cost of Benefits \$
\$ 64,000	15.12%	\$ 9,677	\$ 73,677
\$ 65,000	14.92%	\$ 9,698	\$ 74,698
\$ 66,000	14.73%	\$ 9,722	\$ 75,722
\$ 67,000	14.54%	\$ 9,742	\$ 76,742
\$ 68,000	14.36%	\$ 9,765	\$ 77,765
\$ 69,000	14.18%	\$ 9,784	\$ 78,784
\$ 70,000	14.01%	\$ 9,807	\$ 79,807
\$ 71,000	13.85%	\$ 9,834	\$ 80,834
\$ 72,000	13.69%	\$ 9,857	\$ 81,857
\$ 73,000	13.53%	\$ 9,877	\$ 82,877
\$ 74,000	13.37%	\$ 9,894	\$ 83,894
\$ 75,000	13.23%	\$ 9,923	\$ 84,923
\$ 76,000	13.08%	\$ 9,941	\$ 85,941
\$ 77,000	12.94%	\$ 9,964	\$ 86,964
\$ 78,000	12.80%	\$ 9,984	\$ 87,984
\$ 79,000	12.67%	\$ 10,009	\$ 89,009
\$ 80,000	12.54%	\$ 10,032	\$ 90,032
\$ 81,000	12.41%	\$ 10,052	\$ 91,052
\$ 82,000	12.28%	\$ 10,070	\$ 92,070
\$ 83,000	12.16%	\$ 10,093	\$ 93,093
\$ 84,000	12.04%	\$ 10,114	\$ 94,114
\$ 85,000	11.93%	\$ 10,141	\$ 95,141
\$ 86,000	11.82%	\$ 10,165	\$ 96,165
\$ 87,000	11.70%	\$ 10,179	\$ 97,179
\$ 88,000	11.60%	\$ 10,208	\$ 98,208
\$ 89,000	11.49%	\$ 10,226	\$ 99,226
\$ 90,000	11.39%	\$ 10,251	\$ 100,251
\$ 91,000	11.29%	\$ 10,274	\$ 101,274
\$ 92,000	11.19%	\$ 10,295	\$ 102,295
\$ 93,000	11.09%	\$ 10,314	\$ 103,314
\$ 94,000	11.00%	\$ 10,340	\$ 104,340
\$ 95,000	10.90%	\$ 10,355	\$ 105,355
\$ 96,000	10.81%	\$ 10,378	\$ 106,378
\$ 97,000	10.72%	\$ 10,398	\$ 107,398
\$ 98,000	10.63%	\$ 10,417	\$ 108,417
\$ 99,000	10.54%	\$ 10,435	\$ 109,435
\$ 100,000	10.46%	\$ 10,460	\$ 110,460

For salary of less than \$34,000 please contact Melanie Miles.

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