

Academic Achievement and Well-Being - Tier 2 Canada Research Chair

University of Ottawa

Location: Ontario

Date posted: 2020-05-01

Advertised until: 2020-06-01

The University of Ottawa is seeking candidates for a Tier 2 Canada Research Chair (CRC) in Academic Achievement and Well-Being. Educational achievement is associated with factors beyond intellectual ability. Increasingly, there is recognition that well-being is an important factor in promoting educational achievement. Well-being is a broad term that encompasses a number of elements including mental and physical health, a healthy and supportive family system works, connections to others, and school environment. The Canada Research Chair (Tier 2) in Academic Achievement and Well-Being will conduct impactful, world-class research on the various factors associated with well-being that support and promote academic achievement.

Assigned to the School of Psychology in the Faculty of Social Sciences, the chair will strengthen efforts that have been made to make uOttawa an international leader in cognition, motivation, developmental psychology and well-being and will also benefit from collaborations with colleagues in the Faculties of Education, Health Sciences and in uOttawa Research centres and institutes.

Tier 2 CRC Program Description

Tier 2 Chairs, tenable for five years and renewable once, are for exceptional emerging researchers, acknowledged by their peers as having the potential to lead in their field. For each Tier 2 Chair, the institution receives \$100,000 annually for five years, with an additional \$20,000 annual research stipend for first-term Tier 2 Chairs.

Candidates should, at a minimum, be assistant or associate professors, or possess the necessary qualifications to be appointed to these levels. Nominating institutions may nominate a professor or a researcher who is more than 10 years from their highest degree at the time of nomination and has experienced legitimate career interruptions (see [acceptable justifications](#)). In such cases, institutions must submit to the Secretariat a formal justification (using the [Tier 2 Justification Screening Form](#)), explaining why the nominee is still considered to be an emerging scholar. The University recognizes the legitimate impact that leaves (e.g., parental leave, leave due to illness) can have on a candidate's record of research achievement and that these leaves will be taken into careful consideration during the assessment process. New CRC nominees are also eligible for infrastructure support from the Canada Foundation for Innovation (CFI) to help acquire state-of-the-art equipment essential to their work.

Posting no.: 20026-CRC

Selective hiring

The University of Ottawa strongly supports a workplace environment that removes disparities experienced by the designated groups in Canada: women, Indigenous peoples, persons with disabilities and members of visible minorities, as defined in the [Employment Equity Act](#). In accordance with the University's Equity, Diversity and Inclusion Action Plan, the selection will be limited to individuals with disabilities. Candidates from this group who wish to be considered for this position must complete the self-declaration form.

Required Qualifications

A PhD in Psychology, superior research achievements in the CRC's identified area(s) and proof of interdisciplinary collaborations, a solid record with respect to teaching and training of students at the graduate level, the ability to obtain external research funds, excellent communication skills in either English or French. An active knowledge of the other official language would be an asset.

Rank and salary

Regular tenure-track academic appointment in the School of Psychology in the Faculty of Social Sciences. This position is governed by a collective agreement between the University of Ottawa and the Association of Professors of the University of Ottawa.

Application Package

- A cover letter;
- An up-to-date curriculum vitae (please include career interruptions such as parental or sick leaves that may have impacted your record of research. These will be taken into consideration in the selection process);
- A research plan (2 to 3 pages);
- A statement of teaching interests (1 to 2 pages); and
- The names of three people who may be contacted by the University for letters of reference which will follow the [Canada Research Chairs guidelines](#) (i.e. **Tier 2**: one arm's length and two who are not affiliated to the University of Ottawa unless they are the candidate's PhD or postdoctoral supervisor); and
- Self-identification form (see Selective Hiring section above).

Deadline: June 1, 2020

The selection process will begin in May and will continue until the position is filled. Only candidates selected for an interview will be contacted. Please send the application package to the following email:

Dr. Sylvain Charbonneau, Vice-President, Research
University of Ottawa
rcca-coord@uOttawa.ca

If you are invited to continue the selection process, please notify us of any particular adaptive measures you might require by contacting the Office of the Vice-Provost, Faculty Relations at 613-562-5958. The Canada Research Chairs Program imposes no restrictions on nominees with regard to nationality or country of residence. Procedures to allow non-Canadian chairholders to work in Canada have been established by Employment and Social Development Canada and Immigration, Refugees and Citizenship Canada.

The University of Ottawa is justly proud of its 160-year tradition of bilingualism. Through its Official Languages and Bilingualism Institute, the University provides training to staff members and their spouses in their second official language. At the time of tenure, professors are expected to be able to function in a bilingual setting. In certain cases, professors must have the ability to teach in both official languages to be granted tenure.

Notice of Collection of Personal Information

In accordance with the Freedom of Information and Protection of Privacy Act (Ontario) and with University Policy 90, your personal information is collected under the authority of the University of Ottawa Act, 1965 and is intended to be used for the purpose of and those consistent with your employment application and the administration of your employment relationship, if established. If you have any questions regarding this collection of personal information, please contact Office of the Vice-Provost, Faculty Relations at (613) 562-5958 or by email at vra.affairesprofessorales@uottawa.ca.