

Salary Scales for Non-Unionized Contractual Research Staff Paid From Grant and External Contracts
Salary Scales 2017-2018

Position Title	Grade
Junior Technician	NR 1
Technician (1)	NR 2
Technician (2)	NR 3
Technician (3)	NR 4
Senior Technician	NR 6
Research Associate / Scientist / Medicine / Engineer (1)	NR 5
Research Associate / Scientist / Medicine / Engineer (2)	NR 6
Research Associate / Scientist / Medicine / Engineer (3)	NR 7
Senior Research Associate / Scientist / Medicine / Engineer	NR 8
Clinical Research Coordinator	NR 4
Clinical Research Associate	NR 6
Senior Clinical Research Associate	NR 8
Social Sciences and Humanities Research Coordinator	NR 4
Social Sciences and Humanities Research Associate	NR 6
Senior Social Sciences and Humanities Research Associate	NR 8
Laboratory Coordinator	NR 5
Laboratory Manager	NR 8
Senior Laboratory Manager	NMR1
Research Administrative Assistant	NR 3

For more information contact:

Mélanie Miles

Human Resources Generalist, Research

Office of the vice-President, Research

melanie.miles@uottawa.ca | Tel. : 613-562-5800 ext. 2359

35 hours per week

Grade	Minimum \$	Standard \$	Maximum \$
NR1	40,072	44,208	48,629
NR 2	41,081	47,995	52,793
NR 3	44,619	52,130	57,344
NR 4	48,676	56,338	61,970
NR 5	53,481	61,900	68,090
NR 6	59,723	68,582	75,440
NR 7	66,735	76,636	84,300
NR 8	75,018	86,145	94,760
NMR1	76,717	95,898	105,486

37.5 hours per week

Grade	Minimum \$	Standard \$	Maximum \$
NR 1	42,934	47,366	52,102
NR 2	44,015	51,424	56,565
NR 3	47,805	55,853	61,441
NR 4	52,152	60,363	66,396
NR 5	57,302	66,323	72,953
NR 6	63,988	73,480	80,829
NR 7	71,503	82,110	90,319
NR 8	80,377	92,299	101,530
NMR1	82,197	102,748	113,021

40 hours per week

Grade	Minimum \$	Standard \$	Maximum \$
NR 1	45,797	50,523	55,576
NR 2	46,950	54,851	60,335
NR 3	50,993	59,577	65,536
NR 4	55,630	64,386	70,823
NR 5	61,121	70,743	77,817
NR 6	68,255	78,379	86,217
NR 7	76,269	87,584	96,343
NR 8	85,735	98,451	108,297
NMR1	87,677	109,598	120,555