SELF-DECLARATION FORM

Please note that your self-declaration is voluntary and you may identify with more than one designated group. All information collected is kept strictly confidential and will be used for statistical purposes.

NAME OF CANDIDATE: ____________________________________________

☐ Women  ☐ Members of visible minorities
☐ Persons with disabilities  ☐ Aboriginal Peoples

Members of visible minorities

Members of visible minorities are defined as non-Caucasian in race or non-white in colour and who do not report being Aboriginal. This includes Black, Chinese, Filipino, Japanese, Korean, South Asian or East Indian, Southeast Asian, non-white West African, North African or Arab, non-white Latin American, persons of mixed origin (with one parent in one of the visible minority groups in this list), or other visible minority group.

Persons with disabilities

Persons with disabilities are defined as having a long-term or recurring physical, mental, sensory, psychiatric or learning impairment and who:

• considers themselves to be disadvantaged in employment by reason of that impairment, or
• believes that an employer or potential employer is likely to consider them to be disadvantaged in employment because of this impairment; and
• includes persons whose functional limitations owing to their impairment have been accommodated in their current job or workplace.

Aboriginal Peoples

Aboriginal Peoples are defined as First Nations (North American Indian), Métis, or Inuit. First Nations include Status and Non-Status Indians.

SIGNATURE: ____________________________________________

DATE: ____________________________________________

(Confidential when completed)