

Salary Scales for Non-Unionized Contractual Research Staff Paid From Grant and External Contracts  
Salary Scales 2016-2017

*Research Positions*

*35 hours per week*

<b>Position Title</b>	<b>Grade</b>
Junior Technician	NR 1
Technician (1)	NR 2
Technician (2)	NR 3
Technician (3)	NR 4
Senior Technician	NR 6
Research Associate / Scientist / Medicine / Engineer (1)	NR 5
Research Associate / Scientist / Medicine / Engineer (2)	NR 6
Research Associate / Scientist / Medicine / Engineer (3)	NR 7
Senior Research Associate / Scientist / Engineer	NR 8
Clinical Research Coordinator	NR 4
Clinical Research Associate	NR 6
Senior Clinical Research Associate	NR 8
Social Sciences and Humanities Research Coordinator	NR 4
Social Sciences and Humanities Research Associate	NR 6
Senior Social Sciences and Humanities Research Associate	NR 8
Laboratory Coordinator	NR 5
Laboratory Manager	NR 8
Senior Laboratory Manager	NMR 1
Research Administrative Assistant	NR 3

<b>Grade</b>	<b>Minimum \$</b>	<b>Standard \$</b>	<b>Maximum \$</b>
<b>NR 1</b>	39,013	43,040	47,343
<b>NR 2</b>	39,995	46,726	51,398
<b>NR 3</b>	43,439	50,752	55,828
<b>NR 4</b>	47,389	54,849	60,332
<b>NR 5</b>	52,067	60,264	66,290
<b>NR 6</b>	58,144	66,769	73,445
<b>NR 7</b>	64,971	74,610	82,071
<b>NR 8</b>	73,035	83,868	92,255
<b>NMR1</b>	74,689	93,363	102,697

*37.5 hours per week*

<b>Grade</b>	<b>Minimum \$</b>	<b>Standard \$</b>	<b>Maximum \$</b>
<b>NR 1</b>	41,800	46,114	50,725
<b>NR 2</b>	42,852	50,064	55,069
<b>NR 3</b>	46,542	54,377	59,816
<b>NR 4</b>	50,774	58,767	64,641
<b>NR 5</b>	55,786	64,569	71,025
<b>NR 6</b>	62,297	71,538	78,691
<b>NR 7</b>	69,612	79,939	87,933
<b>NR 8</b>	78,252	89,859	98,845
<b>NMR1</b>	80,024	100,032	110,033