

In order to calculate an estimate of the standard total compensation package, first choose the type of research assistant that meets your needs (graduate student, undergraduate student, or non-student).

Full-Time Graduate Students	Hourly Rate (includes 4% vacation)	Employer Paid Benefits	Total Hourly	Maximum Contract (170hrs / semester)	Total for 2 Semesters (Fall & Winter)	Total for 3 Semesters (Fall, Winter & Summer)
Sept 2016 - Aug 2017	\$ 42.61	9.40%	\$ 46.62	\$ 7,924.61	\$ 15,849.22	\$ 23,773.82
Sept 2017 - Aug 2018	\$ 43.29	9.40%	\$ 47.36	\$ 8,051.07	\$ 16,102.15	\$ 24,153.22
Sept 2018 - Aug 2019	\$ 43.98	9.40%	\$ 48.11	\$ 8,179.40	\$ 16,358.80	\$ 24,538.20
Sept 2019 - Aug 2020*	\$ 44.68	9.40%	\$ 48.88	\$ 8,310.27	\$ 16,620.54	\$ 24,930.81
Sept 2020 - Aug 2021*	\$ 45.40	9.40%	\$ 49.67	\$ 8,443.24	\$ 16,886.47	\$ 25,329.71
Sept 2021 - Aug 2022*	\$ 46.12	9.40%	\$ 50.46	\$ 8,578.33	\$ 17,156.65	\$ 25,734.98

Use this table if your Research Assistant is a graduate student - up to a maximum of 170 hours per semester (average of 10 hours/week).

**NOTE:** part-time graduate students may work more than 10 hours/week.

Graduate Non-Students	Hourly Rate (includes 4% vacation)	Employer Paid Benefits	Total Hourly	Hours Required for the Year	Total Salary
Sept 2016 - Aug 2017	\$ 42.61	11.90%	\$ 47.68		
Sept 2017 - Aug 2018	\$ 43.29	11.90%	\$ 48.44		
Sept 2018 - Aug 2019	\$ 43.98	11.90%	\$ 49.21		
Sept 2019 - Aug 2020*	\$ 44.68	11.90%	\$ 50.00		
Sept 2020 - Aug 2021*	\$ 45.40	11.90%	\$ 50.80		
Sept 2021 - Aug 2022*	\$ 46.12	11.90%	\$ 51.61		

Use this table if your Research Assistant is not a student but is at a graduate level - No maximum per semester (maximum of 35 hours per week)

\* Annual increase is estimated at 1.6%

In order to calculate an estimate of the standard total compensation package, first choose the type of research assistant that meets your needs (graduate student, undergraduate student, or non-student).

Full-Time Undergraduate Students	Hourly Rate (includes 4% vacation)	Employer Paid Benefits	Total Hourly	Maximum Contract (170hrs / semester)	Total for 2 Semesters (Fall & Winter)	Total for 3 Semesters (Fall, Winter & Summer)
Sept 2016 - Aug 2017	\$ 26.06	9.40%	\$ 28.51	\$ 4,846.64	\$ 9,693.28	\$ 14,539.92
Sept 2017 - Aug 2018	\$ 26.97	9.40%	\$ 29.51	\$ 5,015.88	\$ 10,031.76	\$ 15,047.64
Sept 2018 - Aug 2019	\$ 27.91	9.40%	\$ 30.53	\$ 5,190.70	\$ 10,381.40	\$ 15,572.11
Sept 2019 - Aug 2020*	\$ 28.36	9.40%	\$ 31.02	\$ 5,273.75	\$ 10,547.51	\$ 15,821.26
Sept 2020 - Aug 2021*	\$ 28.81	9.40%	\$ 31.52	\$ 5,358.13	\$ 10,716.27	\$ 16,074.40
Sept 2021 - Aug 2022*	\$ 29.27	9.40%	\$ 32.02	\$ 5,443.86	\$ 10,887.73	\$ 16,331.59

Use this table if your Research Assistant is an undergraduate student - up to a maximum of 170 hours per semester (average of 10 hours/week).

**NOTE:** part-time undergraduate students may work more than 10 hours/week.

Undergraduate Non-Students	Hourly Rate (includes 4% vacation)	Employer Paid Benefits	Total Hourly	Hours Required for the Year	Total Salary
Sept 2016 - Aug 2017	\$ 26.06	11.90%	\$ 29.16		
Sept 2017 - Aug 2018	\$ 26.97	11.90%	\$ 30.18		
Sept 2018 - Aug 2019	\$ 27.91	11.90%	\$ 31.23		
Sept 2019 - Aug 2020*	\$ 28.36	11.90%	\$ 31.73		
Sept 2020 - Aug 2021*	\$ 28.81	11.90%	\$ 32.24		
Sept 2021 - Aug 2022*	\$ 29.27	11.90%	\$ 32.75		

Use this table if your Research Assistant is not a student but is at a graduate level - No maximum per semester (maximum of 35 hours per week)

\* Annual increase is estimated at 1.6%